

# Employer Resources



## Vision

We strive for the day that anyone who wants to work, can work competitively no matter their abilities.

## Mission

We assist people with varying abilities earn competitive wages utilizing evidence-based methods.



## How can a Job Coach help my business?

- ✓ Help identify reasonable accommodations
- ✓ Provide ongoing supports and job retention services
- ✓ Assist with the training the new employee
- ✓ Identify possible tax credits for the organization
- ✓ Reduced recruiting
- ✓ Training Integration

## How does hiring a person with disability enhance my business?

Employees with disabilities help to diversify a workplace, providing valuable new perspectives and demonstrating a company's commitment to equity, inclusion and accessibility. And research shows that diverse teams produce better work.

Despite these tangible advantages, people with disabilities experience persistently lower rates of employment than the general population. Different populations may stay in their positions longer which is a huge benefit to the employer. The employment-population ratio—the percentage of the population that's employed—was 19.1% for working-age Americans with disabilities in 2021 compared to 63.7% for those without a disability.

## WHAT IS A JOB COACH?

A Job Coach is responsible for:

- ✓ Assisting an individual with a disability in obtaining a job by creating a positive job match
- ✓ Maintaining a job through on-site assistance and other workplace supports
- ✓ Advancing careers with career development

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